

# Pocono Mountain Regional Police Department

Financial Statements Year Ended December 31, 2020



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## INDEPENDENT AUDITOR'S REPORT

To the Police Commission Pocono Mountain Regional Police Department Pocono Summit, Pennsylvania

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Pocono Mountain Regional Police Department, Pocono Summit, Pennsylvania as of and for the year ended December 31, 2020, and the related notes to the financial statements, which collectively comprise the Pocono Mountain Regional Police Department's financial statements as listed in the table of contents.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## **Auditor's Responsibility**

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Pocono Mountain Regional Police, Pocono Summit, Pennsylvania as of December 31, 2020, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Other Matters

## **Report on Summarized Comparative Information**

We have previously audited the Pocono Mountain Regional Police Department's 2019 financial statements, and our report dated July 7, 2020 expressed unmodified opinions on those audited financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2019, is consistent, in all material respects, with the audited financial statements from which it has been derived.

## Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison schedule – General Fund, the schedules of change changes in net pension liability and Department contributions and the other post-employment benefits schedule of funding progress on pages 3 through 10 and pages 35 through 42 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Pocono Mountain Regional Police Department's basic financial statements. The combining and individual fund financial statements on pages 43 through 46 are presented for purposes of additional analysis and are not a required part of the basic financial statements. The combining and individual fund financial statements are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund financial statements are fairly stated in all material respects in relation to the basic financial statements as a whole.

## Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated July 6, 2021, on our consideration of the Pocono Mountain Regional Police Department's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Pocono Mountain Regional Police Department's internal control over financial reporting and compliance.

BBD, LLP

Philadelphia, Pennsylvania July 6, 2021

## MANAGEMENT'S DISCUSSION AND ANALYSIS - UNAUDITED

## **December 31, 2020**

Management's discussion and analysis ("MD&A") of the Pocono Mountain Regional Police Department (the "Department") provides an overview of the Department's financial performance for 2020. Readers should also review the basic financial statements and notes to the basic financial statements to enhance their understanding of the Department's financial performance.

The Department is governed by The Pocono Mountain Regional Police Commission, formed in 1993 under the authority of the Commonwealth of Pennsylvania Intergovernmental Cooperation Law for the purpose of providing police services to its present and future member municipalities. Current member municipalities include the Townships of Barrett, Coolbaugh, Tobyhanna and Tunkhannock and the Borough of Mount Pocono.

## **FINANCIAL HIGHLIGHTS**

- At December 31, 2020, the assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources of the Department resulting in net position of \$3,262,726. During 2020, the Department's net position increased by \$1,123,898.
- The General Fund reported an increase in fund balance of \$427,793, bringing the cumulative balance to \$3,879,633 at the conclusion of the 2020 fiscal year.
- Member municipalities are billed monthly for their proportionate share of the adopted budget. Contributions from member municipalities totaled \$6,851,479 and were allocated as follows: Barrett Township 8.61%; Coolbaugh Township 37.06%; Mount Pocono Borough 11.89%; Tobyhanna Township 30.96% and Tunkhannock Township 11.48%.
- General Fund revenues were \$148,366 or 1.97% more than budgeted amounts and General Fund expenditures and other financing uses were \$591,927 or 7.55% less than budgeted amounts resulting in a net positive variance of \$740,293. The 2020 General Fund budget included the use of \$312,500 of fund balance to balance the budget.
- In December 2019, an outbreak of a novel strain of coronavirus ("COVID-19") was identified and has since spread worldwide including the United States. On March 11, 2020, the World Health Organization characterized COVID-19 as a pandemic. In addition, as of March 14, 2020, Pennsylvania Governor Tom Wolf ordered the closure of the physical location of every "non-essential business" in Monroe County, Pennsylvania for what was an extended period of time resulting in a disruption of Department services.

## **OVERVIEW OF THE FINANCIAL STATEMENTS**

The MD&A is intended to serve as an introduction to the Department's basic financial statements. The Department's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the basic financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

#### **GOVERNMENT-WIDE FINANCIAL STATEMENTS**

The government-wide financial statements are designed to provide readers with a broad overview of the Department's finances, in a manner similar to a private-sector business.

The Statement of Net Position presents information on all of the Department's assets and deferred outflows of resources and liabilities and deferred inflows of resources, with the difference being reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial condition of the Department is improving or deteriorating.

The Statement of Activities presents information showing how the Department's net position changed during the most recent fiscal year. All changes in net position are reported as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

## MANAGEMENT'S DISCUSSION AND ANALYSIS - UNAUDITED

## **December 31, 2020**

The government-wide financial statements distinguish the functions of the Department that are principally supported by municipal contributions and intergovernmental revenues from other functions that are intended to recover all or a significant portion of their costs through user fees and charges.

The government-wide financial statements can be found on pages 11 and 12 of this report.

## **FUND FINANCIAL STATEMENTS**

The fund financial statements provide more detailed information about the Department's funds. A fund is a group of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Department, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the Department's funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

## **Governmental Funds**

Most of the Department's basic services are included in the governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on short-term inflows and outflows of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the Department's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the governmental near-term financing decisions. Both the Balance Sheet – Governmental Funds and Statement of Revenues, Expenditures, and Changes in Fund Balances – Governmental Funds provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Department maintains four individual governmental funds. Information is presented separately in the Balance Sheet – Governmental Funds and Statement of Revenues, Expenditures, and Changes in Fund Balances – Governmental Funds for each of its major funds.

The Department adopts an annual appropriated budget for its General Fund. A budgetary comparison schedule has been provided for the General Fund to demonstrate compliance with the budget.

The governmental fund financial statements can be found on Pages 13 through 16 of this report.

## Fiduciary Funds

The Department is the trustee, or fiduciary, for its employees' pension plans. Fiduciary funds are not reflected in the basic financial statements because the Department cannot use these assets to finance its operations. The Department is responsible for ensuring that the assets reported in these funds are used for their intended purposes. The Department has two pension trust funds (Police and Non-Uniform).

The fiduciary fund financial statements can be found on pages 17 and 18 of this report.

## NOTES TO THE FINANCIAL STATEMENTS

The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the basic financial statements.

The notes to the financial statements can be found on Pages 19 through 34 of this report.

## MANAGEMENT'S DISCUSSION AND ANALYSIS - UNAUDITED

#### **December 31, 2020**

#### OTHER INFORMATION

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which consists of the budgetary comparison schedule – General Fund, schedules concerning the Department's changes in its net pension liability and pension contributions and changes in its other post-employment benefits liability, as well as additional analysis which consists of combining and individual fund financial statements.

The required supplementary information and additional analysis can be found on pages 35 through 46 of this report.

#### FINANCIAL ANALYSIS

As noted above, net position may serve over time as a useful indicator of an entity's financial condition. In the case of the Department, assets and deferred outflows exceeded liabilities and deferred inflows by \$3,262,726 at December 31, 2020. A summary of the Statement of Net Position as of December 31, 2020 and 2019 is presented below.

	<u>2020</u>	<u>2019</u>
Assets Current assets Noncurrent assets	\$5,018,862 <u>2,426,580</u>	\$4,593,654 2,449,577
Total assets	7,445,442	7,043,231
Deferred outflows – pensions and OPEB	1,704,346	2,268,751
Liabilities Current liabilities Noncurrent liabilities Total liabilities	339,137 <u>1,510,816</u> <u>1,849,953</u>	399,517 3,565,800 3,965,317
Deferred inflows – pensions and OPEB	4,037,109	3,207,837
Net position Net investment in capital assets Restricted Unrestricted (deficit)	2,289,045 800,092 173,589	2,282,424 742,297 (885,893)
Total net position	<u>\$3,262,726</u>	\$2,138,828

The Department's total assets as of December 31, 2020 were \$7,445,442 of which \$4,854,196 or 65.20% consisted of cash and \$2,426,580 or 32.59% consisted of the Department's investment in capital assets.

Deferred outflows of resources and deferred inflows of resources as of December 31, 2020 consisted solely of the unamortized pension and OPEB related items that are permitted to be recognized as part of pension and OPEB expense in future years.

The Department's total liabilities as of December 31, 2020 were \$1,849,953 of which \$788,884 or 42.64% consisted of the net total actuarially determined liabilities for other post-employment benefits and pension asset

The Department had unrestricted net position of \$173,589 at December 31, 2020. The Department's unrestricted net position increased by \$1,059,482 primarily due to the current year results of operations and the change in the Departments net pension asset and related deferred outflows and inflows of resources.

## MANAGEMENT'S DISCUSSION AND ANALYSIS - UNAUDITED

## **December 31, 2020**

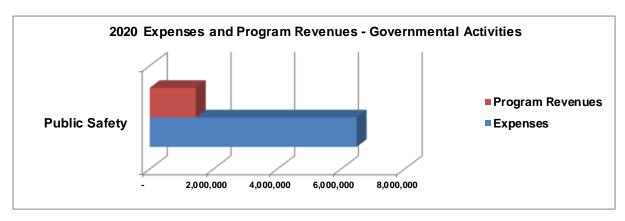
A portion of the Department's net position reflects its restricted net position which totaled \$800,092 as of December 31, 2020. All of the Department's restricted net position related to amounts restricted to capital projects and the U.S. Department of Justice asset forfeiture program.

As of December 31, 2020, a portion of the Department's net position in the amount of \$2,289,045 reflects its net investment in capital assets net of accumulated depreciation less any related debt used to acquire those assets that is still outstanding. The Department uses these capital assets to provide services; consequently, these assets are not available for future spending. For the year ended December 31, 2020, the Department's net investment in capital assets increased by \$6,621.

During 2020, the Department's net position increased by \$1,123,898. A summary of th0e Statement of Activities for the years ending December 31, 2020 and 2019 is presented below.

	2020	2019
REVENUES		
Program revenues		
Charges for services	\$ 446,340	\$ 487,720
Operating grants and contributions	951,666	917,378
Capital grants and contributions	47,500	-
General revenues		
Municipal contributions	6,151,901	6,031,152
Investment earnings	<u> 19,493</u>	69,331
Total revenues	7,616,900	7,505,581
EXPENSES		
Public safety	6,493,002	7,356,954
CHANGE IN NET POSITION	<u>\$1,123,898</u>	<u>\$ 148,627</u>

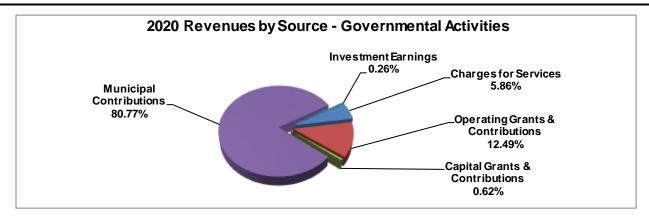
The Statement of Activities provides detail that focuses on how the Department finances its services. The Statement of Activities compares the costs of the Department's function with the resources that function generates itself in the form of program revenues. As demonstrated by the following graph, the Department's governmental activities are not self-supporting, raising enough program revenue to cover their costs.



To the degree that the Department's functions or programs cost more than they raise, the Statement of Activities shows how the Department chose to finance the difference through general revenues. The following chart shows that the Department relies on contributions from participating municipalities to finance its governmental activities.

## MANAGEMENT'S DISCUSSION AND ANALYSIS - UNAUDITED

**December 31, 2020** 



## **GOVERNMENTAL FUNDS**

The governmental fund financial statements provide detailed information of the Department's major funds. Some funds are required to be established by State statute while other funds are established by the Department to manage monies restricted for a specific purpose. As of December 31, 2020, the Department's governmental funds reported a combined fund balance of \$4,679,725 which is an increase of \$485,588 from the prior year. The following table summarizes the Department's total governmental fund balances as of December 31, 2020 and 2019 and the total 2019 change in governmental fund balances.

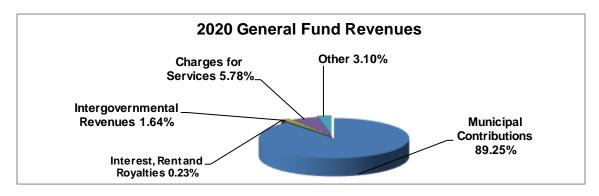
	<u>2020</u>	<u>2019</u>	<u> \$ Change</u>
General Fund	\$3,879,633	\$3,451,840	\$427,793
Capital Projects Fund	428,075	334,035	94,040
Asset Forfeiture Fund	372,017	408,262	(36,245)
	<u>\$4,679,725</u>	<u>\$4,194,137</u>	<u>\$485,588</u>

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#### **GENERAL FUND**

The General Fund is the Department's primary operating fund. At the conclusion of the 2019 fiscal year the General Fund fund balance was \$3,879,633 representing an increase of \$427,793 in relation to the prior year. The following analysis has been provided to assist the reader in understanding the financial activities of the General Fund during the 2020 fiscal year.

The Department's reliance upon municipal contributions is demonstrated by the graph below that indicates 89.25% of General Fund revenues are derived from these revenues.



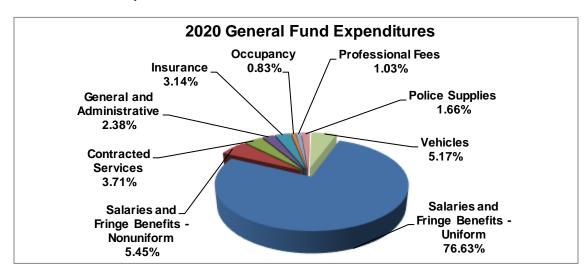
## MANAGEMENT'S DISCUSSION AND ANALYSIS - UNAUDITED

## **December 31, 2020**

General Fund Revenues				
	<u>2020</u>	<u>2019</u>	\$ Change	% Change
Municipal contributions	\$6,851,479	\$6,707,001	\$144,478	2.15
Interest, rent and royalties	17,737	64,327	(46,590)	(72.43)
Intergovernmental revenues	126,137	103,894	22,243	21.41
Charges for services	443,937	488,947	(45,010)	(9.21)
Miscellaneous	238,225	<u>178,193</u>	60,032	<u>33.69</u>
	<u>\$7,677,515</u>	<u>\$7,542,362</u>	<u>\$135,153</u>	<u>1.79</u>

The largest source of General Fund revenues comes from contributions from the participating member municipalities to support the Department's programs. Contributions are apportioned to each participating member municipality based on a funding formula that is agreed upon by all member municipalities. The funding formula calculates municipal contributions based upon hours of police protection services provided which is revised on an annual basis. In addition, each member is responsible to fund its proportionate share of the Department's minimum municipal pension obligation for both the police and non-uniform pension plans.

As the graph below illustrates, the largest portion of General Fund expenditures is for salaries and benefits. The Department is a service entity and as such is labor intensive.



## **General Fund Expenditures**

	<u>2020</u>	<u>2019</u>	\$ Change	% Change
Salaries and fringe benefits - uniform	\$5,478,171	\$5,559,710	\$(81,539)	(1.47)
Salaries and fringe benefits – non-uniform	389,561	360,569	28,992	8.04
Contracted services	265,159	224,204	40,955	18.27
General and administrative	170,253	193,491	(23,238)	(12.01)
Insurance	224,665	222,062	2,603	1.17
Occupancy	59,625	64,560	(4,935)	(7.64)
Professional fees	73,704	72,077	1,627	2.26
Police supplies	119,018	122,073	(3,055)	(2.50)
Vehicles	<u>369,566</u>	378,097	<u>(8,531</u> )	(2.26)
	<u>\$7,149,722</u>	<u>\$7,196,843</u>	<u>\$(47,121</u> )	<u>(0.65</u> )

## MANAGEMENT'S DISCUSSION AND ANALYSIS - UNAUDITED

#### **December 31, 2020**

Salaries and fringe benefits - uniform decreased by \$81,539 or 1.47% in 2020 compared to 2019. This decrease was primarily due to unfilled vacancies during 2020 in part due to the impact of COVID-19.

Contracted services expenditures increased by \$40,955 or 18.27% due to an entire year of cloud hosting services in 2020 versus a partial year in 2019.

## **CAPITAL PROJECTS FUND**

The Capital Projects Fund accounts for financial resources restricted, committed or assigned to be used for capital expenditures or for the acquisition, construction of capital facilities, improvements and/or equipment. The Capital Projects Fund is primarily funded through municipal contributions, transfers from the General Fund and proceeds from general obligation debt. During 2020, the Department appropriated \$100,000 in their 2020 General Fund budget to transfer to the Capital Projects Fund. During 2020, the Capital Projects Fund reported an increase in fund balance of \$94,040. The remaining fund balance of \$428,075 as of December 31, 2020 is restricted for future capital expenditures.

## **ASSET FORFEITURE FUND**

The Asset Forfeiture Fund is a special revenue fund which is maintained to account for appropriations from the U.S. Department of Justice which are to be used to subsidize programs that removes the tools of crime from criminal organizations, deprives wrongdoers of the proceeds of their crimes, recovers property that may be used to compensate victims and deters crime. During 2020, the Asset Forfeiture Fund fund balance decreased by \$36,245 for a cumulative balance of \$372,017 as of December 31, 2020.

#### **GENERAL FUND BUDGET INFORMATION**

The Department maintains its financial records and prepares its financial reports on the modified accrual basis of accounting. An annual operating budget is prepared by management and the Treasurer and submitted to the Police Commission for approval prior to the beginning of the fiscal year on January 1 each year. The most significant budgeted fund is the General Fund.

General Fund revenues were \$148,366 or 1.97% more than budgeted amounts and General Fund expenditures and other financing uses were \$591,927 or 7.55% less than budgeted amounts resulting in a net positive variance of \$740,293. The 2020 General Fund budget included the use of \$312,500 of fund balance to balance the budget.

Expenditures were under budget due to salaries and fringe benefits for uniformed employees being less than anticipated due to unfilled vacancies during 2020 in part due to the impact of COVID-19.

More detailed information regarding the General Fund budget can be found in the Budgetary Comparison Schedule – General Fund on pages 35 through 39. The Budgetary Comparison Schedule – General Fund shows the original budget, final budget and actual revenues and expenditures for the current year.

## **CAPITAL ASSETS**

The Department's investment in capital assets as of December 31, 2020 amounted to \$2,426,580 net of accumulated depreciation. This investment in capital assets includes land, buildings and improvements, vehicles, police equipment and office equipment. The total net decrease in the Department's investment in capital assets for 2020 was \$22,997 or 0.94%. The increase was the result of current year depreciation expense in excess of capital additions.

Current year capital additions were \$305,070 and depreciation expense was \$328,067.

Capital additions for the current year consisted of five police vehicles and police and office equipment.

## MANAGEMENT'S DISCUSSION AND ANALYSIS - UNAUDITED

**December 31, 2020** 

#### **NONCURRENT LIABILITIES**

The Department reports its defined benefit unfunded pension obligation and its unfunded net obligation for post-employment benefits on its statement of net position (deficit). The Department's unfunded net pension liability(asset) and other post-employment obligation are actuarially determined liabilities that totaled \$788,884 as of December 31, 2020. These liabilities decreased by \$2,047,344 or 72.19% for the current year.

The Department records a liability for unused vacation and sick days and compensatory leave based on provisions within the police collective bargaining agreement and the non-uniform employee handbook. The liability for compensated absences totaled \$584,397 as of December 31, 2020 and increased by \$21,978 or 3.91% during the current year.

The Department has entered into long-term lease agreements for the financing of police vehicles and technology equipment. These lease agreements qualify as capital leases for accounting purposes and, therefore, have been recorded at the present value of the future minimum lease payments as of the inception date. The liability for capital leases totaled \$137,535 as of December 31, 2020 and decreased by \$29,618 or 17.72% during the current year.

## **SUBSIDY AGREEMENT**

The Department has a subsidy agreement with the Townships of Coolbaugh, Tobyhanna and Tunkhannock and the Borough of Mount Pocono to finance the construction of the Central Headquarters for the Department. The subsidy agreement requires the participating municipalities in the subsidy agreement to make debt service payments sufficient to retire the debt issued through annual appropriations in the Department's budget. The balance of the note payable at December 31, 2020 was \$158,544.

## **FACTORS BEARING ON THE DEPARTMENT'S FUTURE**

Overall, the Department's financial position has been stable but challenges such as increased medical costs, pension contributions and negotiated contracts have a potential to offset this stability in future fiscal years. The Police Commission and management of the Department continue to aggressively implement cost efficiencies and revenue-generating strategies to combat these factors.

The Department adopted a balanced 2021 General Fund budget totaling \$8,011,175 which used \$312,566 of the General Fund fund balance as of December 31, 2020 and the required contributions from participating member municipalities increased by approximately 1.29%.

## **REQUEST FOR INFORMATION**

This financial report is designed to provide a general overview of the Department's finances. Questions concerning any of the information provided in this report or requests for additional information should be addressed to Pocono Mountain Regional Police Department, 2454 Route 940, Pocono Summit, Pennsylvania 18346.

# STATEMENT OF NET POSITION

December 31, 2020 with summarized comparative totals for 2019

ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	<u>2020</u>	<u>2019</u>
CURRENT ASSETS		
Cash	\$ 4,854,196	\$ 4,423,078
Accounts receivable	86,458	91,495
Prepaid expenses	78,208	79,081
Total current assets	5,018,862	4,593,654
NONCURRENT ASSETS		
Capital assets, net	2,426,580	2,449,577
Total assets	7,445,442	7,043,231
DEFERRED OUTFLOWS OF RESOURCES		
Deferred outflows - pensions	1,375,958	2,044,329
Deferred outflows - OPEB	328,388	224,422
Total deferred outflows of resources	1,704,346	2,268,751
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION		
CURRENT LIABILITIES	04.040	00.405
Accounts payable and accrued expenses  Accrual payroll and related liabilities	91,619 46,434	82,195 163,601
Evidence escrow	201,084	153,721
Total current liabilities	339,137	399,517
NONCURRENT LIABILITIES		
Due within one year -		
Capital leases payable	137,535	134,958
Due in more than one year -		22.405
Capital leases payable Accrued compensated absences	- 584,397	32,195 562,419
Post-employment benefits	3,411,858	3,420,576
Net pension liability (asset)	(2,622,974)	(584,348)
Total noncurrent liabilities	1,510,816	3,565,800
Total liabilities	1,849,953	3,965,317
DEFERRED INFLOWS OF RESOURCES		
Deferred inflows - pensions	3,602,901	3,076,858
Deferred inflows - OPEB	434,208	130,979
Total deferred inflows of resources	4,037,109	3,207,837
NET POSITION		
Net investment in capital assets Restricted	2,289,045	2,282,424
Capital projects	428,075	334,035
Asset forfeiture	372,017	408,262
Unrestricted (deficit)	173,589	(885,893)
Total net position	\$ 3,262,726	\$ 2,138,828

# STATEMENT OF ACTIVITIES

Year ended December 31, 2020 with summarized comparative totals for 2019

Revenue and C Program Revenues in Net Posit	_
Charges Operating Capital Government for Grants and Grants and Activities	ntal
<u>Expenses Services Contributions Contributions</u> 2020  GOVERNMENTAL ACTIVITIES	<u>2019</u>
00.1=1.1.1.1.=1.0	5,951,856)
r dbild salety <u>φ0,493,002</u> <u>φ440,340</u> <u>φ951,000</u> <u>φ47,300</u> <u>φ(3,047,490)</u> <u>φ(</u>	3,931,030)
GENERAL REVENUES	
Municipal contributions	
Barrett Township 529,679	519,282
Coolbaugh Township 2,279,895 2	2,235,145
Mount Pocono Borough 731,677	731,579
	1,852,770
Tunkhannock Township 706,238	692,376
Investment earnings19,493	69,331
Total general revenues 6,171,394 6	6,100,483
CHANGE IN NET POSITION 1,123,898	148,627
NET POSITION	
	1,990,201
2,100,020	1,000,201
End of year <u>\$ 3,262,726</u> <u>\$ 2</u>	2,138,828

# **BALANCE SHEET - GOVERNMENTAL FUNDS**

December 31, 2020 with summarized comparative totals for 2019

	Major Fund				
	General	Capital Projects	Asset Forfeiture	To	tals
	Fund	Fund	Fund	2020	2019
ASSETS					
Cash Accounts receivable Due from other funds Prepaid items	\$ 4,052,773 86,458 - 78,208	\$429,406 - - -	\$ 372,017 - - -	\$ 4,854,196 86,458 - 78,208	\$ 4,423,078 91,495 121 79,081
Total assets	\$4,217,439	<u>\$429,406</u>	\$372,017	\$5,018,862	\$4,593,775
LIABILITIES AND FUND BALANCES					
LIABILITIES  Accounts payable and accrued					
expenditures Accrued salaries and benefits Due to other funds	\$ 90,288 46,434	\$ 1,331 - -	\$ - - -	\$ 91,619 46,434	\$ 82,195 163,601 121
Evidence escrow	201,084			201,084	153,721
Total liabilities	337,806	1,331		339,137	399,638
FUND BALANCES Nonspendable					
Prepaid items Restricted for	78,208	-	-	78,208	79,081
Capital projects Asset forfeiture Committed to	-	428,075 -	- 372,017	428,075 372,017	334,035 408,262
Balance 2021 budget	312,566	-	-	312,566	-
Balance 2020 budget Unassigned	- 3,488,859	-	- -	- 3,488,859	312,500 3,060,259
Total fund balances	3,879,633	428,075	372,017	4,679,725	4,194,137
Total liabilities and fund balances	\$4,217,439	\$429,406	\$372,017	\$5,018,862	\$4,593,775

# RECONCILIATION OF GOVERNMENTAL FUNDS BALANCE SHEET TO NET POSITION OF GOVERNMENTAL ACTIVITIES ON THE STATEMENT OF NET POSITION

# December 31, 2020

TOTAL GOVERNMENTAL FUND BALANCES	\$ 4,679,725
Amounts reported for governmental activities in the statement of net position are different because:	
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds balance sheet.	2,426,580
Long-term liabilities are not due and payable in the current period and, therefore, are not reported as liabilities in the governmental funds balance sheet.	(1,510,816)
Deferred outflows of resources and deferred inflows of resources related to pensions and other post-employment benefits are not reported as assets and liabilities in the governmental funds balance sheet.	(2,332,763)
NET POSITION OF GOVERNMENTAL ACTIVITIES	\$ 3,262,726

# STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS

Year ended December 31, 2020 with summarized comparative totals for 2019

	Major Fund				
	Comoral	Capital	Asset	Tot	hala.
	General Fund	Projects Fund	Forfeiture Fund	2020	<u>2019</u>
REVENUES	<u>runu</u>	Fullu	<u>runu</u>	2020	2019
Municipal contributions					
Barrett Township	\$ 589,912	\$ -	\$ -	\$ 589,912	\$ 577,473
Coolbaugh Township	2,539,229	41,032	· -	2,580,261	2,520,401
Mount Pocono Borough	816,466	33,505	-	849,971	846,998
Tobyhanna Township	2,119,323	-	-	2,119,323	2,060,390
Tunkhannock Township	786,549	36,419	-	822,968	806,383
Interest, rent and royalties	17,737	1,562	194	19,493	69,330
Intergovernmental revenues	126,137	-	-	126,137	118,196
Charges for services	443,937	-	-	443,937	488,947
Miscellaneous	238,225			238,225	178,193
Total revenues	7,677,515	112,518	194	7,790,227	7,666,311
EXPENDITURES Current					
Public safety	7,149,722	118,478	36,439	7,304,639	7,340,836
EXCESS (DEFICIENCY) OF REVENUES					
OVER (UNDER) EXPENDITURES	527,793	(5,960)	(36,245)	485,588	325,475
OTHER FINANCING SOURCES (USES)					
Transfers in	-	100,000	-	100,000	100,000
Transfers out	(100,000)	-	-	(100,000)	(100,000)
Total other financing sources (uses)	(100,000)	100,000		<u>-</u>	
NET CHANGE IN FUND BALANCES	427,793	94,040	(36,245)	485,588	325,475
FUND BALANCES Beginning of year	3,451,840	334,035	408,262	4,194,137	3,868,662
End of year	\$ 3,879,633	\$ 428,075	\$ 372,017	\$ 4,679,725	\$ 4,194,137

RECONCILIATION OF STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE OF GOVERNMENTAL FUNDS TO CHANGE IN NET POSITION OF GOVERNMENTAL ACTIVITIES ON THE STATEMENT OF ACTIVITIES

Year ended D	ecember	31,	2020
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NET CHANGE IN FUND BALANCES - GOVERNMENTAL FUNDS		\$	485,588
Amounts reported for governmental activities in the statement of activities are different because:			
Capital outlays are reported in governmental funds as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays exceeded depreciation expense and the net book value of the disposed of capital assets in the current period.			
Capital outlay expenditures Depreciation expense	\$ 305,070 (328,067)		(22,997)
The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of the governmental funds. Neither transaction, however, has any effect on the change in net position of governmental activities. The amount is the net effect of these differences in the treatment of long-term debt.			
Proceeds from extended-term financing Repayment of extended-term financing	(214,720) 244,338		29,618
Some expenses reported in the statement of activities do not require the use of current financial resources, and, therefore, are not reported as expenditures in the governmental funds.			
Current year change in compensated absences  Current year change in other post-employment benefit	(21,978)		
liability and related deferred outflows and inflows  Current year change in net pension liability (asset)	(190,545)		
and related deferred outflows and inflows	844,212	_	631,689
CHANGE IN NET POSITION OF GOVERNMENTAL ACTIVITIES		\$	1,123,898

# STATEMENT OF NET POSITION - FIDUCIARY FUNDS

# December 31, 2020 with summarized comparative totals for 2019

	Pension Trust Funds		
ASSETS	<u>2020</u>	2019	
Investments	\$28,376,633	\$24,985,877	
NET POSITION Assets held in trust for pension benefits	<u>\$ 28,376,633</u>	\$ 24,985,877	

# STATEMENT OF CHANGES IN NET POSITION - FIDUCIARY FUNDS

Year ended December 31, 2020 with summarized comparative totals for 2019

	Pension Trust Funds		
	<u>2020</u>	<u>2019</u>	
ADDITIONS			
Contributions			
Employer contributions	\$ 701,378	\$ 677,456	
Member contributions	<u> 188,958</u>	148,994	
Total contributions	890,336	826,450	
Investment income			
Interest, dividends and investment income (loss)	3,614,531	4,146,701	
Total additions	4,504,867	4,973,151	
DEDUCTIONS			
Benefits paid, including refunds of member contributions	1,105,561	708,620	
Administrative expenses	8,550	10,250	
Total deductions	1,114,111	718,870	
CHANGE IN NET POSITION	3,390,756	4,254,281	
NET POSITION			
Beginning of year	24,985,877	20,731,596	
End of year	\$ 28,376,633	\$ 24,985,877	

## NOTES TO FINANCIAL STATEMENTS

**December 31, 2020** 

#### (1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Pocono Mountain Regional Police Department (the "Department") have been prepared in conformity with generally accepted accounting principles ("GAAP") as applied to governmental units. The Governmental Accounting Standards Board ("GASB") is the accepted standard-setting body for establishing governmental accounting and financial reporting principles, which are primarily set forth in the GASB's Codification of Governmental Accounting and Financial Reporting Standards. The significant accounting principles and policies utilized by the Department are described below:

## Organization

The Pocono Mountain Regional Police Department is a police department governed by the Pocono Mountain Regional Police Commission formed in 1993 under the authority of the Commonwealth of Pennsylvania Intergovernmental Cooperation Law for the purpose of providing police services to its present and future member municipalities. The Department commenced operations in 1994. Current member municipalities include the Townships of Barrett, Coolbaugh, Tobyhanna and Tunkhannock and the Borough of Mount Pocono.

## Reporting Entity

GASB has established the criteria for determining the activities, organizations and functions of government to be included in the financial statements of the reporting entity. In evaluating the Department as a reporting entity, management has addressed all potential component units which may or may not fall within the Department's accountability. The criteria used to evaluate component units for possible inclusion as part of the Department's reporting entity are financial accountability and the nature and significance of the relationship. Based on the application of these criteria, the Police Pension Plan is a component unit of the Department.

The Police Pension Plan is a single employer defined benefit pension plan that provide pension benefits for all regular full-time police officers. Although the Police Pension Plan is a separate legal entity it is reported as if it is part of the Department as it is governed by a board comprised of members appointed by the Police Commission of the Department and the Department is responsible for funding the Police Pension Plan. The activities of the Police Pension Plan are blended as a fiduciary fund and does not issue separate financial statements.

## Basis of Presentation

#### Government-Wide Financial Statements

The statement of net position and the statement of activities display information about the Department as a whole. These statements include the financial activities of the primary government except for fiduciary funds.

The government-wide financial statements are prepared using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of timing of related cash flow. This differs from the manner in which governmental fund financial statements are prepared as further defined below. Therefore, governmental fund financial statements include a reconciliation with brief explanations to better identify the relationship between the government-wide statements and the statements of governmental funds.

The government-wide statement of net position presents the financial position of the Department which is the difference between assets and deferred outflows of resources and liabilities and deferred inflows of resources and is classified in one of three components. Net investment in capital assets consists of capital assets net of accumulated depreciation and reduced by the outstanding balances of borrowing attributable to acquiring, constructing or improving those assets. The net position of the Department is reported as restricted when constraints placed on net position use is either externally imposed by creditors (such as through debt covenants), grantors, contributors or laws or regulations of other governments or imposed by law through constitutional provisions or enabling legislation. Unrestricted net position is the net position that does not meet the definition of "net investment in capital assets" or "restricted net position."

## NOTES TO FINANCIAL STATEMENTS

#### **December 31, 2020**

The statement of net position includes separate sections for deferred outflows of resources and deferred inflows of resources. Deferred outflows of resources represent a consumption of net position that applies to future periods and so will not be recognized as an outflow of resources (expense) until that time. Deferred inflows of resources represent an acquisition of net position that applies to future periods and so will not be recognized as an inflow of resources (revenue) until that time.

The government-wide statement of activities presents a comparison between expenses and program revenues for each governmental function. Expenses are those that are specifically associated with a service or program and are therefore clearly identifiable to a particular function. Program revenues include charges paid by the recipients of the goods or services offered by the programs and grants and contributions that are restricted to meeting the operational or capital requirements of a particular function. Revenues which are not classified as program revenues are presented as general revenues. The comparison of program revenues and expenses identifies the extent to which each function is self-financing or draws from the general revenues of the Department.

## Fund Financial Statements

During the year, the Department segregates transactions related to certain Department functions or activities in separate funds in order to aid financial management and to demonstrate legal compliance. Fund financial statements report detailed information about the Department. The focus of governmental fund financial statements is on major funds rather than reporting funds by type. Each major fund is presented in a separate column. Fiduciary fund financial statements are presented by fund type.

#### Governmental Funds

All governmental funds are accounted for using the modified accrual basis of accounting and the current financial resources measurement focus. Under this basis, revenues are recognized in the accounting period in which they become measurable and available. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable. The Department reports the following major governmental funds:

The General Fund is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The Capital Projects Fund accounts for financial resources restricted, committed or assigned to be used for capital expenditures or for the acquisition, construction of capital facilities, improvements and/or equipment.

The Asset Forfeiture Fund accounts for appropriations from the U.S. Department of Justice which are to be used to subsidize programs that removes the tools of crime from criminal organizations, deprives wrongdoers of the proceeds of their crimes, recovers property that may be used to compensate victims and deters crime.

## Revenue Recognition

In applying the "susceptible to accrual concept" under the modified accrual basis, revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. Unearned revenue is reported in connection with receivables that are not considered to be available to liquidate liabilities of the current period. Revenue from federal, state and other grants designated for payment of specific Department expenditures is recognized when the related expenditures are incurred; accordingly, when such funds are received, they are reported as unearned revenues until earned. Other receipts are recorded as revenue when received in cash because they are generally not measurable until actually received.

## **NOTES TO FINANCIAL STATEMENTS**

**December 31, 2020** 

## **Expenditure Recognition**

The measurement focus of governmental fund accounting is on decreases in net financial resources (expenditures) rather than expenses. Most expenditures are measurable and are recorded when the related fund liability is incurred. However, debt service expenditures, as well as expenditures related to compensated absences, special termination benefits, other post-employment benefits and claims and judgments are recorded only when payment is due. Allocations of costs, such as depreciation and amortization, are not recognized in the governmental funds.

## Fiduciary Funds

Fiduciary funds account for the assets held by the Department as a trustee or agent for individuals, private organizations and/or governmental units and are, therefore, not available to support the Department's own programs. Like the government-wide financial statements, fiduciary funds are accounted for using the economic resources measurement focus and the accrual basis of accounting. The Department reports the following fiduciary funds:

The Pension Trust Funds account for the activities of the Department's police defined benefit and non-uniform defined contribution pension plans which accumulate resources for pension benefit payments to qualified employees upon retirement.

## Cash and Cash Equivalents

The Department's cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with original maturities of three months or less from the date of acquisition.

#### Investments

Investments are stated at fair value based upon quoted market prices.

## Fair Value Measurements of Assets and Liabilities

GAAP defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. GAAP establishes a fair value hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are those that market participants would use in pricing the asset or liability based on market data obtained from sources independent of the Department. Unobservable inputs reflect the Department's assumptions about the inputs market participants would use in pricing the asset or liability based on the best information available in the circumstances. The fair value hierarchy is categorized into three levels based on the inputs as follows:

**Level 1** – Valuations based on quoted prices in active markets for identical assets or liabilities that the Department has the ability to access. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these assets and liabilities does not require a significant degree of judgment.

**Level 2** – Valuations based on quoted prices in markets that are not active or for which all significant inputs are observable, either directly or indirectly.

**Level 3** – Valuations based on inputs that are unobservable, that is, inputs that reflect the Department's own assumptions.

## **Interfund Receivables and Payables**

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/due from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the noncurrent portion of interfund loans). Interfund activity between governmental funds is eliminated in the government-wide financial statements.

## NOTES TO FINANCIAL STATEMENTS

December 31, 2020

#### **Municipal Contributions**

Each participating municipality is responsible for its proportionate share of operating and capital expenditures of the Department. Municipal contributions are allocated to each municipality in accordance with a funding formula that is based upon hours of police protection services provided which is revised on an annual basis.

## Accounts Receivable

Accounts receivable are stated at the amount the Department expects to collect from balances outstanding at year end. The Department provides an allowance for doubtful accounts that is based on management's assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the allowance for doubtful accounts and a credit to accounts receivables. There was no allowance necessary at December 31, 2020.

## **Capital Assets**

Capital assets of the Department are recorded at cost. Donated assets are valued at their estimated fair value on the donated date. Depreciation is computed using the straight-line method over the following estimated useful lives: buildings and improvements -15 - 40 years; vehicles -5 - 7 years and police and office equipment -5 - 15 years. Major additions and betterments are capitalized while expenses for maintenance and repairs that do not add value to the asset or materially extend asset lives are charged to operations as incurred.

## **Impairment of Long-Lived Assets**

The Department reviews long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of long-lived assets is measured by a comparison of the carrying amount of the assets to future net cash flows expected to be generated by the assets. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. There were no asset impairments to be recognized at December 31, 2020.

## Prepaid Items

Certain prepayments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in the government-wide and fund financial statements.

## Compensated Absences

Department policies permit employees to accumulate earned but unused vacation and sick days. The liability for unused vacation and sick days is recorded as a noncurrent liability in the government-wide financial statements. A liability for these amounts is recorded in the governmental funds financial statements only to the extent they have matured, for examples, as a result of employee resignation or retirement.

## Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities.

## **Fund Equity**

As prescribed by GASB, governmental funds report fund balance in classifications based primarily on the extent to which the Department is bound to honor constraints on the specific purposes for which amounts in the fund can be spent. The Department reports the following fund balance classifications:

## NOTES TO FINANCIAL STATEMENTS

#### **December 31, 2020**

#### Nonspendable

Nonspendable fund balances are amounts that cannot be spent because they are either (a) not in spendable form – such as inventory or prepaid insurance or (b) legally or contractually required to be maintained intact – such as a trust that must be retained in perpetuity.

#### Restricted

Restricted fund balances are restricted when constraints placed on the use of resources are either (a) externally imposed by creditors, grantors, contributors or laws or regulations of other governments or (b) imposed by law through constitutional provisions or enabling legislation.

#### Committed

Committed fund balances are amounts that can only be used for specific purposes determined by a formal action of the Department's highest level of decision-making authority, the Police Commission. Committed amounts cannot be used for any other purpose unless the Police Commission removes those constraints by taking the same type of formal action (e.g., resolution).

## **Assigned**

Assigned fund balances are amounts that are constrained by the Department's intent to be used for specific purposes, but are neither restricted nor committed. Intent is expressed by (a) the Police Chief or (b) an appointed body (e.g., finance committee) or (c) an official to which the Department has delegated the authority to assign, modify or rescind amounts to be used for specific purposes.

## Unassigned

Unassigned fund balance is the residual classification for the General Fund. This classification represents General Fund balance that has not been assigned to other funds, and that has not been restricted, committed or assigned to specific purposes within the General Fund.

When both restricted and unrestricted resources are available for use, it is the Department's policy to use externally restricted resources first, then unrestricted resources—committed, assigned or unassigned—in order as needed.

#### Comparative Data

Comparative totals for the prior year have been presented in the accompanying financial statements in order to provide an understanding of changes in the Department's financial position and operations. Certain amounts presented in the prior year have been reclassified in order to be consistent with the current year's presentation. However, presentation of prior year totals by fund and activity type has not been presented in each of the statements since their inclusion would make the statements unduly complex and difficult to read. Summarized comparative information should be read in conjunction with the Department's financial statements for the year ended December 31, 2019, from which the summarized information was derived.

#### Use of Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported amounts of revenues and expenses. Actual results could differ from those estimates.

## New Accounting Pronouncements

GASB Statement No. 83 "Certain Asset Retirement Obligations" will be effective for the Department for the year ended December 31, 2020. GASB Statement No. 83 addresses accounting and financial reporting for certain asset retirement obligations ("AROs"). An ARO is a legally enforceable liability associated with the retirement of a tangible capital asset. A government that has legal obligations to perform future asset retirement activities related to its tangible capital assets should recognize a liability based on the guidance in GASB Statement No. 83. The implementation of GASB Statement No. 83 had no impact on the Department's financial statements for the year ended December 31, 2020.

## NOTES TO FINANCIAL STATEMENTS

#### **December 31, 2020**

GASB Statement No. 84 "Fiduciary Activities" will be effective for the Department for the year ended December 31, 2020. GASB Statement No. 84 improves guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. GASB Statement No. 84 establishes criteria for identifying fiduciary activities of all governments, the focus of which is whether a government is controlling the assets of the fiduciary activity and the beneficiaries with whom a fiduciary relationship exists. Separate criteria are included to identify fiduciary component units that are fiduciary activities. As a result of the implementation of GASB Statement No. 84 the Department reported the Police Pension Fund as a component unit for the year ended December 31, 2020.

GASB Statement No. 88 "Certain Disclosures Related to Debt including Direct Borrowings and Direct Placements" will be effective for the Department for the year ended December 31, 2020. GASB Statement No. 88 improves the information that is disclosed in the notes to financial statements related to debt, including direct borrowings and direct placements. It also clarifies which liabilities governments should include when disclosing information related to debt. GASB Statement No. 88 defines debt for purposes of disclosure in notes to financial statements as a liability that arises from a contractual obligation to pay cash (or other assets that may be used in lieu of cash) in one or more payments to settle an amount that is fixed at the date the contractual obligation is established. The implementation of GASB Statement No. 88 had no impact on the Department's financial statements for the year ended December 31, 2020.

GASB Statement No. 90 "Majority Equity Interests – an amendment of GASB Statements No. 14 and No. 61" will effective for the Department for the year ended December 31, 2020. GASB Statement No. 90 improves the consistency and comparability of reporting a government's majority equity interest in a legally separate organization and to improve the relevance of financial statement information for certain component units. It defines a majority equity interest and specifies that a majority equity interest in a legally separate organization should be reported as an investment if a government's holding of the equity interest meets the definition of an investment. A majority equity interest that meets the definition of an investment should be measured using the equity method, unless it is held by a special-purpose government engaged only in fiduciary activities, a fiduciary fund, or an endowment or permanent fund. Those governments and funds should measure the majority equity interest at fair value. The implementation of GASB Statement No. 90 had no impact on the Department's financial statements for the year ended December 31, 2020.

GASB Statement No. 87, "Leases" will be effective for the Department for the year ended December 31, 2022. The objective of GASB Statement No. 87 is to better meet the information needs of financial statement users by improving accounting and financial reporting for leases by governments. GASB Statement No. 87 increases the usefulness of financial statements by requiring recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. Under GASB Statement No. 87, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources, thereby enhancing the relevance and consistency of information about leasing activities.

GASB Statement No. 89, "Accounting for Interest Cost Incurred Before the End of a Construction Period", will be effective for the Department for the year ended December 31, 2021. The objectives of GASB Statement No. 89 are (1) to enhance the relevance and comparability of information about capital assets and the cost of borrowing for a reporting period and (2) to simplify accounting for interest cost incurred before the end of a construction period. GASB Statement No. 89 establishes accounting required for interest cost incurred before the end of a construction period be recognized as an expense in the period in which the cost is incurred for financial statements prepared using the economic resources measurement focus. As a result, interest cost incurred before the end of a construction period will not be included in the historical cost of a capital asset reported in a business-type activity or enterprise fund. GASB Statement No. 89 also reiterates that in financial statements prepared using the current financial resources measurement focus, interest cost incurred before the end of a construction period should be recognized as an expenditure on a basis consistent with government fund accounting principles.

## **NOTES TO FINANCIAL STATEMENTS**

**December 31, 2020** 

## (2) STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

## **Budgetary Information**

An annual budget must be adopted not later than December 31 for the succeeding fiscal year prior to January 1. Prior to budget adoption, the Department prepares the proposed budget for Police Commission review. The Department is required to publish notice that the budget has been prepared and is available for inspection at the Department offices. Notice that public hearings will be held on the proposed budget should also be published.

Annual budgets are adopted on a basis consistent with generally accepted accounting principles.

Appropriations lapse at the end of the fiscal period. Budgetary information reflected in the financial statements is presented at the level of budgetary control and includes the effect of approved budget amendments.

## (3) DEPOSITS AND INVESTMENTS

State statutes authorize the Department to invest in U.S. Treasury bills, time or share accounts of institutions insured by the Federal Deposit Insurance Corporation or in certificates of deposit when they are secured by proper bond or collateral or state treasurer's investment pools.

## Custodial Credit Risk - Deposits

Custodial credit risk is the risk that in the event of a bank failure, the Department's deposits may not be returned. The Department does not have a policy for custodial credit risk on deposits. The Department is required by statute to deposit funds in depositories that are either banks, banking institutions or trust companies located in the Commonwealth of Pennsylvania. To the extent that such deposits exceed federal insurance, the depositories must pledge as collateral obligations of the United States, the Commonwealth of Pennsylvania or any political subdivision. Under Act 72 of 1971, as amended, the depositories may meet this collateralization requirement by pooling appropriate securities to cover all public funds on deposit. At December 31, 2020, the carrying amount of the Department's deposits was \$4,854,196 and the bank balance was \$5,008,721. Of the bank balance, \$500,000 was covered by federal depository insurance and \$1,114,832 was collateralized by the Department's depositories in accordance with Act 72 and the collateral was held by the depositories' agent in pooled public funds. The remaining cash deposits of the Department are in the Pennsylvania Local Government Investment Trust ("PLGIT"). Although not registered with the Securities and Exchange Commission and not subject to regulatory oversight, PLGIT acts like a money market mutual fund in that its objective is to maintain a stable net asset value of \$1 per share, is rated by a nationally recognized statistical rating organization and is subject to an independent annual audit. As of December 31, 2020, PLGIT was rated AAA by a nationally recognized statistical rating agency.

#### Investments

As of December 31, 2020, the Department's pension trust funds had the following investments:

Investment Type	<u>Fair Value</u>
Mutual funds – equity	\$17,334,438
Mutual funds – fixed income	9,920,264
Real estate investment trust ("REIT")	503,841
Money market	618,090
	\$28,376,633

Mutual funds and money market investments were valued using Level 1 inputs, while the REIT was valued using Level 3 inputs.

## NOTES TO FINANCIAL STATEMENTS

**December 31, 2020** 

## Custodial Credit Risk - Investments

For an investment, this is the risk that, in the event of a failure of the counterparty, the government will not be able to recover the value of its investments or collateral securities that are in possession of an outside party. As of December 31, 2020, the REIT is an uninsured investment security that is held by either the counterparty or the counterparty's trust department or agent but not in the Department's name and subject to custodial credit risk.

Investments in external investment pools or in the open-end mutual funds are not exposed to custodial credit risk because their existence is not evidenced by securities that exist in physical or book entry form.

#### Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The Department's investment policy limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. As of December 31, 2020, the fixed income mutual funds are considered to be exposed to interest rate risk.

## Credit Risk

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill their obligations. The Department had no investments subject to credit risk as of December 31, 2020.

## Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from the requirement. As of December 31, 2020, the Department had no investments subject to concentration of credit risk.

## (3) CAPITAL ASSETS

A summary of the changes in the Department's capital assets for 2020 is as follows:

Capital assets not being depreciated	Balance January 1, 2020	<u>Additions</u>	<u>Deletions</u>	Balance December 31, 2020
Land	<u>\$ 250,000</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 250,000</u>
Capital assets being depreciated Buildings and improvements Vehicles Police equipment Office equipment	2,782,483 1,603,679 81,417 105,595	- 232,481 69,931 2,658	- 223,907 - -	2,782,483 1,612,253 151,348 108,253
Total capital assets being depreciated	4,573,174	305,070	223,907	4,654,337
Less accumulated depreciation for Buildings and improvements Vehicles Police equipment Office equipment	(1,207,194) (1,076,312) (14,228) (75,863)	(72,192) (224,541) (24,402) (6,932)	(223,907) - -	(1,279,386) (1,076,946) (38,630) (82,795)
Total accumulated depreciation	(2,373,597)	(328,067)	(223,907)	(2,477,757)
Total capital assets being depreciated, net	2,199,577	(22,997)		2,176,580
Total capital assets, net	\$ 2,449,577	<u>\$ (22,997)</u>	<u> </u>	<u>\$ 2,426,580</u>

## NOTES TO FINANCIAL STATEMENTS

**December 31, 2020** 

## (4) INTERNAL TRANSFERS

A summary of interfund transfers for the year ended December 31, 2020 is as follows:

Transfers In	<u>Amount</u>	Transfers Out	<u>Amount</u>
Capital Projects Fund	\$100,000	General Fund	\$100,000

Transfers to Capital Projects Fund from the General Fund represent transfers to subsidize acquisition costs for the purchase and construction of capital assets.

## (5) NONCURRENT LIABILITIES

The following summarizes the changes in noncurrent liabilities for the year ended December 31, 2020:

	Balance January <u>1, 2020</u>	<u>Increases</u>	<u>Decreases</u>	Balance December 31, 2020	Amount Due Within One Year
Capital leases	\$ 167,153	\$ 214,720	\$ 244,338	\$ 137,535	\$137,535
Compensated absences	562,419	21,978	-	584,397	-
OPEB liability	3,420,576	419,557	428,275	3,411,858	-
Net pension (asset) liability	(584,348)	2,419,171	4,457,797	(2,622,974)	
Total noncurrent liabilities	\$3,565,800	\$3,075,426	<u>\$5,130,410</u>	<u>\$ 1,510,816</u>	<u>\$137,535</u>

## (6) CAPITAL LEASES

The Department has entered into lease agreements for the financing of new police vehicles and vehicle equipment. Payments are due monthly. This capital leases have been recorded at the present value of the future minimum lease payments as of the inception date. The capital assets acquired through capital leases are as follows:

Vehicles	\$ 369,824
Less: accumulated depreciation	<u>(153,609</u> )
	<u>\$ 216,215</u>

The future lease payments under the capital leases at December 31, 2020 are as follows:

Year ending December 31,	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2021	<u>\$137,535</u>	\$5,309	\$142,844

## (7) OTHER POST-EMPLOYMENT BENEFITS

The Department's other post-employment benefits include a single-employer defined benefit plan that provides medical insurance to certain eligible retired or service-disabled police officers and their spouses and dependents. In addition, in the event a police officer is killed in the line of duty, the Department will provide medical insurance to the surviving spouse and dependents for a period of five years. The Police Commission has the authority to establish and amend benefit provisions. The plan does not issue any financial report and is not included in the report of any public employee retirement system or any other entity.

## NOTES TO FINANCIAL STATEMENTS

## **December 31, 2020**

## Funding Policy

The Department's contributions are funded on a pay-as-you-go basis. The contribution requirements of retirees are established and may be amended by the Police Commission.

## **OPEB Plan Membership**

Membership in the other post-employment healthcare plan consisted of the following at December 31, 2020:

Active employees	42
Vested former employees	-
Retired employees	_8_
Total	50

## **OPEB Liability**

The Department's OPEB liability has been measured as of December 31, 2020. The total OPEB liability was determined by an actuarial valuation as of January 1, 2020, and by rolling forward the liabilities from the January 1, 2020 actuarial valuation through the measurement date. No significant events or changes in assumptions occurred between the valuation date and the fiscal year end. The OPEB liability is \$3,411,858, all of which is unfunded.

The Department's change in its OPEB liability for the year ended December 31, 2020 was as follows:

Balance as of January 1, 2020	<u>\$3,420,576</u>
Changes for the year	
Service cost	170,959
Interest on total OPEB liability	129,218
Differences between expected and actual experience	(351,476)
Changes in assumptions	119,380
Benefit payments	(76,799)
Net changes	(8,718)
Balance as of December 31, 2020	<u>\$3,411,858</u>

## OPEB Expense and Deferred Outflows and Inflows of Resources Related to OPEB

For the year ended December 31, 2020, the Department recognized OPEB expense of \$280,272. At December 31, 2020, the Department had deferred inflows and outflows of resources related to the OPEB plan from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ -	\$316,328
Changes in assumptions	238,662	117,880
Contributions subsequent to the measurement date	<u>89,726</u>	
	<u>\$328,388</u>	\$434,208

\$89,726 reported as deferred outflows of resources related to OPEB resulting from Department contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended December 31, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

## NOTES TO FINANCIAL STATEMENTS

## **December 31, 2020**

Year ended December 31,	
2021	\$ (19,905)
2022	(19,905)
2023	(19,905)
2024	(19,905)
2025	(19,905)
Thereafter	(96,021)
	<u>\$(195,546</u> )

## Sensitivity of the OPEB Liability to Change in Healthcare Cost Trend Rates

The following presents the OPEB liability for December 31, 2020, calculated using current healthcare cost trends as well as what the OPEB liability would be if its health cost trends were 1-percentage point lower or 1-percentage point higher than the current rate:

	1% Decrease	Trend Rate	1% Increase
OPEB liability	\$3,068,889	<u>\$3,411,858</u>	\$3,806,938

## Sensitivity of the OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability of the Department calculated using the discount rate of 3.26%, as well as what the OPEB liability would be if it were calculated using the discount rate that is one percentage point lower (2.26%) or 1 percentage point higher (4.26%) than the current rate:

		Current Discount	
	1% Decrease 2.26%	Rate 3.26%	1% Increase 4.26%
OPEB Liability	<u>\$3,702,681</u>	<u>\$3,411,858</u>	\$3,146,472

## Actuarial Methods and Significant Assumptions

The OPEB liability as of December 31, 2020, was determined by rolling forward the OPEB liability as of January 1, 2020 to December 31, 2020 using the following actuarial assumptions, applied to all periods included in the measurement:

- Actuarial cost method entry age normal
- Discount rate 3.26% Standard and Poor's 20-year municipal bond rate. The discount rate changed from 3.64% to 3.26%.
- Salary growth 5.00%
- Assumed healthcare cost trends 5.50% in 2020 through 2023. Rates gradually increase from 5.40% in 2024 to 4.00% in 2075
- Mortality rates were based on the Internal Revenue Service 2017 static combined table for small plans.

## (8) SUBSIDY AGREEMENT

On August 31, 2001, the Townships of Coolbaugh, Tobyhanna and Tunkhannock and the Borough of Mount Pocono entered into a subsidy agreement with the Department to finance the construction of the Central Headquarters. In conjunction with the subsidy agreement the participating municipalities issued a General Obligation Note (the "Note") in the amount of \$2,000,000 to finance the project. On March 31, 2015, the Note was subsequently refinanced in order to reduce interest costs. Each participating municipality is required to subsidize its portion of the debt service requirements sufficient to retire the debt issued through annual appropriations in the Department's budget. The Note is payable in monthly installments of \$12,240 through June 2022 and bears interest payable monthly at 3.00%. The balance of the note payable at December 31, 2020 was \$158,544.

## NOTES TO FINANCIAL STATEMENTS

## **December 31, 2020**

#### (9) EMPLOYEE RETIREMENT PLANS

## **Police Pension Plan**

The Pocono Mountain Regional Police Plan is a single-employer defined benefit pension plan (the **"Police Pension Plan"**) established to provide a retirement income to supplement the benefits payable under Social Security.

## Plan Membership

Membership in the Police Pension Plan consisted of the following at December 31, 2020:

Active members	40
Inactive members or beneficiaries currently receiving benefits	32
Inactive members entitled to but not yet receiving benefits	2
Total	74

## **Benefit Provisions**

The Police Pension Plan provides retirement, disability and death benefits to plan members and their beneficiaries. Cost-of-living allowances are provided at the discretion of the Police Pension Plan.

## Eligibility

All full-time uniform employees join the Police Pension Plan upon employment.

#### Normal Retirement

A member is eligible for normal retirement after attainment of age 50 and completion of 25 years of service. The normal retirement pension is payable monthly during the member's lifetime, with payments continuing after the member's death to the surviving spouse, or eligible child, equal to 50% of the amount payable to the member at the time of the member's death. The amount of monthly pension is equal to 65% of the member's average monthly pay (50% if hired after January 1, 2014).

## **Disability Retirement**

If an active member is permanently disabled in the line of duty, the member is eligible for a disability pension. The disability pension is equal to the benefit based on the normal retirement formula, but based upon pay to date.

## **Death Benefits**

If a member is eligible for retirement, a death benefit is payable to his surviving spouse, or eligible child, equal to 50% of the benefit the member would have been receiving had the member been retired at the time of death.

## <u>Vesting</u>

A member's benefits vest upon completion of 12 years of service.

## **Basis of Accounting**

The Police Pension Plan's financial statements are prepared using the accrual basis of accounting. Contributions are recognized in the period when due and benefits and refunds are recognized when due and payable.

## **NOTES TO FINANCIAL STATEMENTS**

**December 31, 2020** 

#### Method Used to Value Investments

Investments in the Police Pension Plan are reported at fair value. Short-term investments are reported at cost, which approximates fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates.

## **Contributions**

Annual contributions to the Police Pension Plan are based upon the minimum municipal obligation (the "MMO"). The MMO is derived from the Police Pension Plan's biennial actuarial valuation. Members in the Police Pension Plan are required to contribute 5.00% of total compensation. The Commonwealth of Pennsylvania provides an allocation of funds which must be used for pension funding. Any funding requirements established by the MMO in excess of employee and state contributions must be funded by the Department. The Department's 2020 MMO contribution totaled \$690,926 and member contributions totaled \$188,958.

## **Administrative Costs**

Administrative costs, including the investment manager, custodial trustee, and actuarial services are charged to the Police Pension Plan and funded through investment income.

#### Annual Pension Cost

The annual required contribution was determined as part of the January 1, 2019 actuarial valuation using the entry age normal actuarial cost method. The actuarial assumptions included (a) a 7.50% percent investment rate of return (net of administrative costs) and (b) 3.00% inflation and 5.00% for salary increases. The unfunded actuarial accrued liability is being amortized on the level dollar closed basis over 12.00 years.

## Discount Rate

The discount rate used to measure the total pension liability is 7.50%. The projection of cash flows used to determine the discount rate assumes that the employer will continue the historical and legally required practice of contributing to the plan based on an actuarially determined contribution, reflecting a payment equal to annual normal cost, the expected administrative expenses, and an amount necessary to amortize the remaining unfunded actuarial liability as a level dollar amount over a closed period. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

## Rate of Return

The long-term expected rate of return on pension plan investments was determined using the building-block method in which best estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target <u>Allocation</u>	Long-Term Expected Real Rate of Return
Domestic Equities	42%	5.50% - 7.50%
International Equities	18%	4.50% - 6.50%
Fixed Income	37%	1.00% - 3.00%
Cash	<u>3</u> %	0.00% - 1.00%
Total Portfolio	<u>100</u> %	

## NOTES TO FINANCIAL STATEMENTS

**December 31, 2020** 

## **Net Pension Liability (Asset)**

The Department's net pension liability (asset) has been measured as of December 31, 2020. The total pension liability (asset) was determined by an actuarial valuation as of January 1, 2019, calculated based on the discount rate and actuarial assumptions. There have been no significant changes between the valuation date and the fiscal year end. The net pension asset is \$2,622,974 measured as the difference between the total pension liability of \$25,483,924 and the fiduciary net position of \$28,106,898.

The Department's change in total pension liability, plan fiduciary net position, and net pension liability (asset) for the year ended December 31, 2020 were as follows:

	Total Pension <u>Liability (A)</u>	Plan Fiduciary Net Position Position (B)	Net Pension (Asset) Liability (A) – (B)
Balances as of January 1, 2020	<u>\$24,178,864</u>	\$24,763,212	<u>\$ (584,348</u> )
Changes for the year:			
Service cost	600,261	-	600,261
Interest on total pension liability	1,810,360	-	1,810,360
Employer contributions	-	690,926	(690,926)
Member contributions	-	188,958	(188,958)
Net investment income	-	3,577,913	(3,577,913)
Benefit payments, including			
refunds of member contributions	(1,105,561)	(1,105,561)	-
Administrative expense		<u>(8,550</u> )	<u>8,550</u>
Net changes	1,305,060	3,343,686	(2,038,626)
Balances as of December 31, 2020	\$25,483,924	\$28,106,898	<u>\$(2,622,974</u> )

## Sensitivity of the Net Pension Liability (Asset) to Changes in the Discount Rate

The following presents the net pension liability (asset) of the Department calculated using the discount rate 7.50%, as well as what the net pension liability (asset) would be if it were calculated using the discount rate that is one percentage point lower (6.50%) or 1 percentage point higher (8.50%) than the current rate:

		Current Discount	
	1% Decrease <u>6.50%</u>	Rate <u>7.50%</u>	1% Increase <u>8.50%</u>
Net Pension Liability (Asset)	<u>\$564,311</u>	<u>\$(2,622,974</u> )	<u>\$(5,234,308</u> )

## Pension Expense and Deferred Outflows of Related to Pension

For the year ended December 31, 2020, the Department recognized negative net pension expense of \$133,749. At December 31, 2020, the Department reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience Changes in assumptions Net difference between projected and actual	\$ - 289,833	\$ 414,664 -
investment earnings	1,086,125	3,188,237
	<u>\$1,375,958</u>	<u>\$3,602,901</u>

## **NOTES TO FINANCIAL STATEMENTS**

## **December 31, 2020**

Amounts reported as deferred outflows of resources related to pensions will be recognized in pension expense as follows:

## Year ended December 31,

2021	\$	(588,625)
2022		(322, 354)
2023		(865,416)
2024		(352,808)
2025		(48,870)
Thereafter	<u> </u>	(48,870)
	\$(	2,226,943)

## **Actuarial Methods and Significant Assumptions**

- Actuarial cost method Entry age normal
- Investment return 7.50%
- Discount rate 7.50%
- Inflation 3.00%
- Salary increases 5.00%
- Mortality rates were based on the Internal Revenue Service 2017 static combined table for small plans.

## **Deferred Retirement Option Program**

An active member who has met the eligibility requirements for normal retirement may elect to participate in the Deferred Retirement Option Program ("DROP") for a period of not less than one year nor more than three years. Monthly pensions under this program are calculated as of the date of participation in the program and are distributed in a lump sum at retirement. The DROP balance at December 31, 2020 was \$282,540.

## Non-Uniform Pension Plan

The Pocono Mountain Regional Non-Uniformed Pension Plan is a single-employer defined contribution pension plan established to provide a retirement income to supplement the benefits payable under Social Security.

## **Eligibility**

All full-time non-uniformed employees join the Plan on the first day of the month following completion of 12 months of employment, or on the December 31 following completion of six months of employment, if earlier.

## **Contributions**

The Department contributes 4.00% of W-2 pay for eligible employees. To receive a contribution, the participant must be employed as a full-time non-uniformed employee on December 31. The Department's contributions totaled \$10,452 for 2020.

## **Normal Retirement**

A participant's full account is payable upon retirement at age 65 and completion of ten years of service.

## **Disability**

If a participant becomes disabled and is unable to continue working, he will be 100% vested in his account, regardless of the number of years of service completed.

## NOTES TO FINANCIAL STATEMENTS

## **December 31, 2020**

#### Death Benefits

If a participant dies while an active member of the Plan, his account will be 100% vested and payable to the designated beneficiary or beneficiaries.

## Vesting

If a participant's membership in the Plan terminates other than by retirement, disability or death, the percentage of his Employer Contribution Account to which he will be entitled depends upon the number of years of credited service. The vesting account is as follows:

Years of Service	Vesting Percentage
0-6 Years	0%
7	50%
8	60%
9	70%
10	80%
11	90%
12 or More Years	100%

A participant is credited with a year of service for each complete 12-month period commencing with the participant's date of hire and ending on the date of separation from service.

#### **Forfeiture**

When a participant terminates before becoming 100% vested, the portion of his account to which he is not entitled is used to reduce future Department contributions to the Plan. There were no forfeitures for 2020.

## (10) RISK MANAGEMENT

The Department is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors or omissions; injuries to employees; and natural disasters. Significant losses are covered by commercial insurance for all major programs including workers compensation. For insured programs, there were no significant reductions in insurance coverage during 2020. Settlement amounts have not exceeded insurance coverage for the current year or the three prior years.

The Department participates in a consortium with other Pennsylvania municipalities and other governmental agencies to provide self-insurance programs for health and prescription insurance coverage and related expenses for eligible employees, spouses and dependents. Accordingly benefit payments plus an administrative charge are made to a third-party administrator, who approves and processes all claims.

## (11) SUBSEQUENT EVENTS

Management has evaluated subsequent events through June 6, 2021, the date on which the financial statements were available to be issued. No material subsequent events have occurred since December 31, 2020 that required recognition or disclosure in the financial statements.



# **BUDGETARY COMPARISON SCHEDULE - GENERAL FUND**

REVENUES	Original <u>Budget</u>	Final <u>Budget</u>	<u>Actual</u>	Variance with Final Budget Positive (Negative)
Municipal contributions				
Barrett Township	\$ 589,977	\$ 589,977	\$ 589,912	(65)
Coolbaugh Township	2,539,509	2,539,509	2,539,229	(280)
Mount Pocono Borough	831,106	831,106	816,466	(14,640)
Tobyhanna Township	2,105,007	2,105,007	2,119,323	14,316
Tunkhannock Township	786,636	786,636	786,549	(87)
Total municipal contributions	6,852,235	6,852,235	6,851,479	(756)
Interest, rent and royalties				
Investment earnings	35,000	35,000	17,737	(17,263)
Intergovernmental revenues				
COPS bulletproof vest grant	-	-	5,700	5,700
PA DCED LSA grant	-	-	47,500	47,500
PA Department of Transportation grant	12,000	12,000	6,832	(5,168)
PA Liquor Control Board - enforcement	10,000	10,000	3,442	(6,558)
PA - miscellaneous	-	-	5,595	5,595
Act 120 - wage reimbursement	-	-	28,826	28,826
U.S. Drug Enforcement Administration	12,000	12,000	16,551	4,551
Monroe County - task force	12,918	12,918	11,691	(1,227)
Total intergovernmental revenues	46,918	46,918	126,137	79,219
Charges for services				
Pocono Mountain School District - SRO Services	392,996	392,996	392,996	-
Other school charges	13,000	13,000	5,342	(7,658)
DUI checkpoint	12,000	12,000	2,370	(9,630)
Report fees	12,000	12,000	15,682	3,682
Police testing fees	8,000	8,000	6,900	(1,100)
Extra duty services	12,000	12,000	20,647	8,647
Total charges for services	449,996	449,996	443,937	(6,059)
Miscellaneous			4 77 4	4 774
Miscellaneous	-	-	4,771	4,771
Insurance proceeds	145,000	145,000	147,160	2,160
Sale of capital assets PMRPF gifts	-	-	26,169 60,125	26,169 60,125
-	- 445,000	- 445 000	60,125	60,125
Total miscellaneous	145,000	145,000	238,225	93,225
Total revenues	7,529,149	7,529,149	7,677,515	148,366

# **BUDGETARY COMPARISON SCHEDULE - GENERAL FUND**

	Original Budget	Final Budget	<u>Actual</u>	Variance with Final Budget Positive (Negative)
Salaries and fringe benefits - uniform				
Salary - Chief of Police	116,084	116,084	116,976	(892)
Salary - Lieutenant	202,300	202,300	203,854	(1,554)
Wages - Sergeants	341,451	341,451	341,425	26
Wages - Corporals	326,112	326,112	328,652	(2,540)
Wages - Officers	2,416,672	2,402,572	2,107,925	294,647
Heart and lung act pay	-	-	29,220	(29,220)
Police - health insurance	830,934	802,834	714,545	88,289
Police - dental insurance	31,303	31,303	25,209	6,094
Police - disability insurance	18,265	18,265	17,198	1,067
Police - vision insurance	4,665	4,665	3,945	720
Police - life insurance	10,772	10,772	10,180	592
Police - FICA medicare	58,621	58,621	54,612	4,009
Police - FICA social security	250,653	250,653	233,519	17,134
Police - unemployment insurance	12,540	12,540	12,882	(342)
Annual leave	72,652	72,652	56,234	16,418
Police - PILI	44,764	72,864	72,858	6
Longevity	57,000	57,000	49,700	7,300
Police - overtime regular	223,176	223,176	215,985	7,191
Police - overtime smooth operator	12,000	12,000	6,707	5,293
Police - overtime task force	12,000	12,000	8,952	3,048
Police - overtime DUI checkpoint	12,000	12,000	4,587	7,413
Police - holiday pay	118,625	118,625	105,015	13,610
Police - overtime court	77,570	77,570	28,217	49,353
Police - overtime Drug Enforcement Administration	10,374	10,374	16,297	(5,923)
Police - overtime extra duty	-	-		-
Police - clothing allowance	8,000	8,800	8,000	800
Police - tuition reimbursement	25,000	25,000	-	25,000
Transfer to prescription fund	15,500	15,500	14,551	949
Transfer to police pension fund	690,926	690,926	690,926	
Total salaries and fringe benefits - uniform	5,999,959	5,986,659	5,478,171	508,488
Salaries and fringe benefits - nonuniform				
Salary - Executive Assistant	76,694	76,694	77,284	(590)
Wages - Secretary	139,852	150,252	152,526	(2,274)
Office - health insurance	79,373	79,373	79,372	(_, 1,
Office - dental insurance	3,030	3,030	2,891	139
Office - disability insurance	2,075	2,075	1,785	290
Office - vision insurance	449	449	449	-
Office - life insurance	735	735	734	1
Office - FICA medicare	3,352	3,652	3,621	31
Office - FICA social security	14,329	15,529	15,480	49
Office - unemployment insurance	1,425	1,425	1,425	-
Office - PILI	9,561	9,561	9,162	399
Office - overtime	1,000	1,000	340	660

# **BUDGETARY COMPARISON SCHEDULE - GENERAL FUND**

	Original Budget	Final Budget	Actual	Variance with Final Budget Positive (Negative)
Detinence and release			·	<u>(iriogativo)</u>
Retirement plan	4,000	4,000	4,000	(450)
Wages - cleaning	10,131	12,031	12,183	(152)
Wages - mechanic	15,194	15,194	15,194	-
Health care reform fees	300	300	226	74
General - FICA medicare	355	455	408	47
General - FICA social security	1,571	1,771	1,744	27
General - unemployment insurance	285	285	285	- (4.045)
Transfer to nonuniform pension fund	9,407	9,407	10,452	(1,045)
Total salaries and fringe benefits - nonuniform	373,118	387,218	389,561	(2,343)
Contracted convices				
Contracted services Service contract - elevator	1 105	1,195	1 140	46
	1,195 796	796	1,149 677	119
Service contract - fire protection Service contract - snow/ice removal	10,000	10,000	5,388	4,612
Service contract - Show/ice removal Service contract - lawn care	1,545	1,545	1,500	4,612
Service contract - lawii care Service contract - heat/ac	4,313	4,313	4,313	43
	4,313 878	4,313 878	894	(16)
Service contract - emergency generator	779	779	660	(16)
Service contract - pest control				119
Service contract - phone system	1,200 371	1,200 371	1,200 360	- 11
Service contract - alarm monitoring Service contract - computer hosting	97,464	97,464	97,288	176
Monroe County Control Center	156,283	156,283	151,730	
·				4,553
Total contracted services	274,824	274,824	265,159	9,665
General and administrative				
Office - seminars and training	1,750	1,750	100	1,650
Office supplies	2,197	2,197	1,361	836
Office equipment	1,000	1,000	1,158	(158)
Operating expense	26,486	28,486	31,248	(2,762)
Public relations	6,570	6,570	6,679	(109)
Bank service charges	50	50	-	50
Payroll service	5,991	6,991	6,415	576
Testing services	9,500	9,500	6,573	2,927
Telephone	35,000	35,000	34,040	960
Internet service	12,720	12,720	12,689	31
Computer air cards/GPS	17,641	17,641	16,459	1,182
Postage	1,500	1,500	1,337	1,102
Advertising	4,000	4,000	3,979	21
Lease - operating	7,832	7,832	7,900	(68)
Dues and subscriptions	9,751	9,751	9,609	142
Cleaning service	8,000	8,000	7,425	575
Radio equipment repairs and maintenance	2,500	2,500	1,370	1,130
radio oquipment repairs and maintenance	2,500	2,500	1,570	1,100

# **BUDGETARY COMPARISON SCHEDULE - GENERAL FUND**

	Original <u>Budget</u>	Final <u>Budget</u>	<u>Actual</u>	Variance with Final Budget Positive (Negative)
Towing	500	500	_	500
Printing	1,258	1,258	1,756	(498)
Academy training expenses	12,040	12,040	12,040	- ′
Police - seminars and training	30,000	30,000	6,466	23,534
K-9 training			1,649	(1,649)
Total general and administrative	196,286	199,286	170,253	29,033
Insurance				
Office - workers compensation insurance	2,000	2,000	425	1,575
Insurance - commercial package	9,348	18,348	18,297	51
Insurance - public officials	23,361	23,361	21,502	1,859
Insurance - bonding	300	300	250	50
General - workers compensation insurance	120	120	110	10
Insurance- automobile	33,921	33,921	31,987	1,934
Insurance - police liability	26,535	26,535	21,298	5,237
Police - workers compensation insurance	190,986	170,986	130,796	40,190
Total insurance	286,571	275,571	224,665	50,906
Occupancy				
Heat - propane	8,775	8,775	4,102	4,673
Electric	19,985	19,985	18,245	1,740
Trash collection	1,311	1,311	1,284	27
Building repairs and maintenance	25,626	36,626	35,994	632
Total occupancy	55,697	66,697	59,625	7,072
Professional fees				
Independent audit	13,000	13,000	12,750	250
Equipment inventory audit	360	360	250	110
Actuarial services/nonuniform	-	1,950	1,950	-
Legal services	35,000	35,000	33,714	1,286
Computer support	24,720	24,720	25,040	(320)
Total professional fees	73,080	75,030	73,704	1,326
Police supplies				
Police - uniforms	26,780	26,780	31,368	(4,588)
Weapons and ammunition	20,600	22,300	22,267	33
S.R.T. expenses	11,330	11,330	58,387	(47,057)
Fitness equipment	2,000	2,000	2,000	<b>-</b>
Equipment transfer and striping	6,180	6,180	1,933	4,247
K-9 supplies			3,063	(3,063)
Total police supplies	66,890	68,590	119,018	(50,428)

# **BUDGETARY COMPARISON SCHEDULE - GENERAL FUND**

	Original <u>Budget</u>	Final <u>Budget</u>	<u>Actual</u>	Variance with Final Budget Positive (Negative)
Vehicles				
Vehicle fuel	104,500	97,050	74,355	22,695
Vehicle repairs	11,608	11,608	12,458	(850)
Vehicle miscellaneous maintenance and supplies	21,172	21,172	16,040	5,132
Vehicles tires	16,480	16,480	16,099	381
Capital lease - vehicles	228,000	228,000	217,151	10,849
Capital lease - vehicle equipment	33,464	33,464	33,463	1
Total vehicles	415,224	407,774	369,566	38,208
Total expenditures	7,741,649	7,741,649	7,149,722	591,927
Excess (deficiency) of revenues over (under) expenditures	(212,500)	(212,500)	527,793	740,293
OTHER FINANCING SOURCES (USES) Transfers out	(100,000)	(100,000)	(100,000)	
NET CHANGE IN FUND BALANCE	\$ (312,500)	\$ (312,500)	427,793	\$740,293
FUND BALANCE Beginning of year			3,451,840	
End of year			\$ 3,879,633	

# SCHEDULE OF CHANGES IN NET PENSION LIABILITY (ASSET)

Year ended December 31,

			Police Pension
	2020	<u>2019</u>	<u>2018</u>
TOTAL PENSION LIABILITY			
Service cost	\$ 600,261	\$ 571,677	\$ 616,625
Interest on total pension liability	1,810,360	1,705,749	1,620,035
Benefit payments, including refunds of member	(4.405.504)	(700.000)	(000.070)
contributions	(1,105,561)	(708,620)	(622,376)
Changes in benefit terms	-	(200,062)	-
Differences between expected and actual experience Changes in assumptions	-	(390,962)	-
Transfers in	-	-	-
Net change in total pension liability	1,305,060	1,177,844	1,614,284
Total pension liability, beginning	24,178,864	23,001,020	21,386,736
Total pension liability, ending	\$ 25,483,924	\$24,178,864	\$23,001,020
PLAN FIDUCIARY NET POSITION			
Employer contributions	\$ 690,926	\$ 668,308	\$ 659,677
Member contributions	188,958	148,994	146,574
Net investment income (loss)	3,577,913	4,108,444	(1,098,004)
Benefit payments, including refunds of member		(=======)	(000 000)
contributions	(1,105,561)	(708,620)	(622,376)
Administrative expense Transfers in	(8,550)	(10,250)	(3,450)
Hanslets III			
Net change in plan fiduciary net position	3,343,686	4,206,876	(917,579)
Fiduciary net position, beginning	24,763,212	20,556,336	21,473,915
Fiduciary net position, ending	\$28,106,898	\$24,763,212	\$20,556,336
Net pension liability (asset), ending	\$ (2,622,974)	\$ (584,348)	\$ 2,444,684
Fiduciary net position as a % of total pension liability	110.29%	102.42%	89.37%
Covered payroll	3,577,227	3,290,103	3,149,723
Net pension liability as a % of covered payroll	-73.32%	-17.76%	77.62%

In accordance with GASB Statement No. 68, this schedule has been prepared prospectively. This schedule will accumulate each year until sufficient information to present a ten-year trend is available.

Fund		
<u>2017</u>	<u>2016</u>	<u>2015</u>
\$ 587,262	\$ 532,585	\$ 507,224
1,515,631	1,364,635	1,092,361
(695,884)	(642,381)	(490,810)
404,372	-	-
(242,886)	-	-
579,665	-	-
		2,571,962
2,148,160	1,254,839	3,680,737
19,238,576	17,983,737	14,303,000
\$21,386,736	\$ 19,238,576	\$17,983,737
\$ 453,145	\$ 438,281	\$ 610,732
140,238	160,023	136,573
2,740,845	1,071,364	25,441
(695,884)	(642,381)	(490,810)
(17,860)	(8,260)	(26,790)
		3,200,191
2,620,484	1,019,027	3,455,337
18,853,431	17,834,404	14,379,067
\$21,473,915	\$ 18,853,431	\$17,834,404
\$ (87,179)	\$ 385,145	\$ 149,333
100.41%	98.00%	99.17%
3,202,718	3,095,627	3,113,787
-2.72%	12.44%	4.80%

#### SCHEDULE OF DEPARTMENT PENSION CONTRIBUTIONS

## Year ended December 31,

## **Police Pension Fund**

Fiscal Year Ended December 31	Actuarially Determined Contribution	Actual Employer Contribution	Contribution Deficiency (Excess)	Covered <u>Payroll</u>	Contribution as a Percentage of Covered Payroll
2015	\$610,732	\$610,732	\$ -	\$3,113,787	19.61%
2016	\$390,025	\$390,025	\$ -	\$3,095,627	12.60%
2017	\$ 453,145	\$ 453,145	\$ -	\$3,202,718	14.15%
2018	\$659,677	\$659,677	\$ -	\$3,149,723	20.94%
2019	\$668,308	\$668,308	\$ -	\$3,290,103	20.31%
2020	\$690,926	\$690,926	\$ -	\$ 3,577,227	19.31%

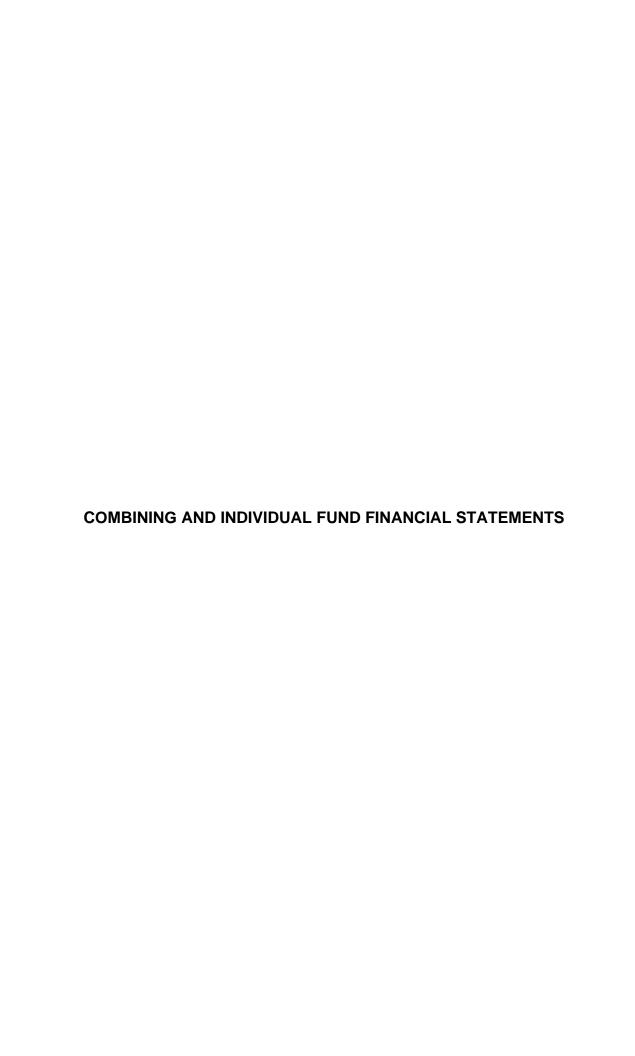
In accordance with GASB Statement No. 68, this schedule has been prepared prospectively. This schedule will accumulate each year until sufficient information to present a ten-year trend is available.

#### SCHEDULE OF CHANGES IN OPEB LIABILITY

Year ended December 31,

	2020	<u> 2019</u>	<u>2018</u>
TOTAL OPEB LIABILITY			
Service cost	\$ 170,959	\$ 178,081	\$ 152,071
Interest on total OPEB liability	129,218	110,088	113,849
Differences between expected and actual experience	(351,476)	-	-
Changes of assumptions	119,380	(144,077)	180,429
Benefit payments	(76,799)	(63,810)	(49,523)
Net change in total OPEB liability	(8,718)	80,282	396,826
Total OPEB liability, beginning	3,420,576	3,340,294	2,943,468
Total OPEB liability, ending	\$ 3,411,858	\$ 3,420,576	\$ 3,340,294
Fiduciary net position as a % of total OPEB liability	0.00%	0.00%	0.00%
Covered payroll	\$ 3,484,804	\$ 3,286,386	\$ 3,286,386
Net OPEB liability as a % of covered payroll	97.91%	104.08%	101.64%

In accordance with GASB Statement No. 75, this schedule has been prepared prospectively. This schedule will accumulate each year until sufficient information to present a ten-year trend is available.



## **COMBINING BALANCE SHEET - CAPITAL PROJECTS FUND**

December 31, 2020

	Capital Projects Fund	Capital Reserve Fund	<u>Total</u>
ASSETS			
Cash	<u>\$ 15,178</u>	\$414,228	<u>\$429,406</u>
LIABILITIES AND FUND BALANCES			
LIABILITIES			
Accounts payable and accrued expenditures	\$ 700	<u>\$ 631</u>	\$ 1,331
FUND BALANCES			
Restricted for			
Capital projects	14,478	413,597	428,075
Total liabilities and fund balances	\$ 15,178	\$414,228	\$429,406

COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - CAPITAL PROJECTS FUND

	Capital Projects <u>Fund</u>	Capital Reserve Fund	Eliminations	<u>Total</u>
REVENUES				
Municipal contributions	Ф. 44.000	•	Φ.	Ф. 44.000
Coolbaugh Township	\$ 41,032	\$ -	\$ -	\$ 41,032
Mount Pocono Borough Tunkhannock Township	33,505	-	-	33,505
Interest, rent and royalties	36,419 33	- 1,529	-	36,419 1,562
· ·			<del>-</del> _	
Total revenues	110,989	1,529		112,518
EXPENDITURES Current Public safety	118,478			118,478
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	(7,489)	1,529	-	(5,960)
OTHER FINANCING SOURCES (USES)				
Transfers in	9,978	100,000	(9,978)	100,000
Transfers out	, -	(9,978)	9,978	, <u> </u>
Total other financing sources (uses)	9,978	90,022	<u>-</u>	100,000
NET CHANGE IN FUND BALANCES	2,489	91,551	-	94,040
FUND BALANCES				
Beginning of year	11,989	322,046		334,035
End of year	\$ 14,478	\$413,597	<u>\$ -</u>	\$428,075

## **COMBINING STATEMENT OF NET POSITION - FIDUCIARY FUNDS**

# December 31, 2020

	Police Pension Fund	Non- Uniform Pension Fund	Total
ASSETS Investments	\$ 28,106,898	\$ 269,735	\$ 28,376,633
NET POSITION Assets held in trust for pension benefits	\$ 28,106,898	\$ 269,735	\$ 28,376,633

# **COMBINING STATEMENT OF CHANGES IN NET POSITION - FIDUCIARY FUNDS**

	Police Pension Fund	Non- Uniform Pension Fund	<u>Total</u>
ADDITIONS Contributions			
Employer contributions	\$ 690,926	\$ 10,452	\$ 701,378
Member contributions	188,958		188,958
Total contributions	879,884	10,452	890,336
Investment income			
Interest, dividends and investment income (loss)	3,577,913	36,618	3,614,531
Total additions	4,457,797	47,070	4,504,867
DEDUCTIONS			
Benefits paid, including refund of member contributions	1,105,561	-	1,105,561
Administrative expenses	8,550		8,550
Total deductions	1,114,111		1,114,111
CHANGE IN NET POSITION	3,343,686	47,070	3,390,756
NET POSITION			
Beginning of year	24,763,212	222,665	24,985,877
End of year	\$28,106,898	\$269,735	\$ 28,376,633



# INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Police Commission
Pocono Mountain Regional Police Department
Pocono Summit, Pennsylvania

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Pocono Mountain Regional Police Department (the "*Department*"), as of and for the year ended December 31, 2020, and the related notes to the financial statements, which collectively comprise the Department's basic financial statements, and have issued our report thereon dated July 6, 2021.

#### Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Department's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Department's internal control. Accordingly, we do not express an opinion on the effectiveness of the Department's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

## Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Department's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

BBD, LLP

Philadelphia, Pennsylvania July 6, 2021